



SEBIA is a global diagnostics company headquartered near Paris. More than 1000 employees are involved in research & development, production, service and sales of diagnostic tests and instrument systems. Sebia GmbH, based in Mainz, Germany, is a 100% subsidiary of Sebia S.A. France and exclusively responsible for sales and service of fully automated and manual electrophoresis systems in Germany and Austria.

ORGENTEC Diagnostika GmbH, also based in Mainz, is the global market leader in the development and production of test systems for the diagnosis of infectious and autoimmune diseases. As part of the SEBIA Group, ORGENTEC supplies medical laboratories in over 100 countries with highly specific and innovative equipment as well as test kits.

Based in Mainz, Germany with approx. 200 employees (m/f/d) we are looking for the next possible date for a

## **Head of IT DACH (m/w/d)**

The Head of IT DACH will serve as a thought leader in the digital transformation, across all divisions, and act as the single point of accountability to ensure that technology solutions and services enable this journey. You should have an entrepreneurial mindset and a healthy mix of digital thought leadership, ability to define and drive change through IT initiatives in an agile manner, excellent analytics capabilities, the ability to build partnerships both internal and external to SEBIA Group and have a truly dynamic and innovative mind-set.

As a member of, and working in full partnership with, the local Leadership Teams, you will ensure prioritization, clarity and alignment with goals and business outcomes and create, and deliver new IT-projects on-time, within budget and with the associated quality standards. Ensuring business continuity through the support of and enhancements to existing information solutions is also a critical success factor. This position will be supporting all divisions operating in the region.

The incumbent will be responsible for the entire DACH region-aligned IT team and will also collaborate with the divisionally aligned IT account managers to ensure development of a global multi-year IT portfolio as well as influence senior business leaders in the development of the business strategic plans.

### **What the role is about:**

- Ensure the IT Portfolio and roadmaps are integrated with the Digital Transformation agenda and global IT strategy and ensure prioritization and reconciliation to meet business objectives.
- Work with your IT partners from the regions as well as Enterprise and follow global contracts to provide IT operations and support services to required service levels.
- Build, promote and develop a strong and highly engaged IT team across the sites that has the flexible skills for program and project management, business analysis and technical services as appropriate with the skills necessary to provide the various IT services required. Proactively seek ways to improve team functioning, cohesiveness, and effectiveness.

- Manage and enhance operational systems to ensure defined and evolving service levels are met.
- Lead all efforts relating to strategic IT planning, IT delivery, IT services and IT budget and spending for the entire IT organization. Proactively identify business needs and associated IT solutions and needs as well as manage a governance structure to facilitate the prioritization and project selection process, and drive alignment on selection of optimal IT investments.
- Partner with regional and functional leaders to understand the market and industry business drivers to shape and influence the business, and articulate and sell a cohesive IT strategy.
- Ensure that SEBIA's digital acceleration journey is shared across the IT Community ensuring uplift of the digital knowledge in IT.

**What we expect:**

- Bachelor's degree in information technology, Science or Business is required.
- 5-10 years' experience in IT management, working with international business leadership teams.
- Knowledge/experience of development and deployment of innovative solutions in any business domain from conceptualization through delivery.
- Business & financial acumen and strategic thinking.
- Demonstrated ability to build relationships with senior business executives and with internal and external IT solutions providers.
- Project management skills as well as Excellent interpersonal and communication skills.
- Fluency in both English and local language (German) is required.

**What we offer:**

- A corporate culture that is characterized by open, fair and appreciative cooperation.
- Varied and responsible activities in an innovative and dynamic company.
- A collegial support culture.
- Short decision-making processes due to a flat hierarchy.
- Modern working environment & flexible working hours.
- Company pension scheme.

Have we aroused your interest?

We look forward to receiving your application (cover letter, resume, references) by e-mail to [jobs@orgentec.com](mailto:jobs@orgentec.com). Please include your salary expectations and a possible starting date.

ORGENTEC Diagnostika GmbH  
Carl-Zeiss-Strasse 49-51  
55129 Mainz